



Herefordshire General Practice

Taurus Healthcare

Join our GP team

HGP is a forward-thinking, innovative collaboration of NHS General Practice providers.

The collaboration consists of:

- All 19 GP practices across Herefordshire (and Tenbury) working in 5 Primary Care Networks (PCNs)
- A GP federation that delivers countywide, at scale clinical services and provides infrastructure support and federative services to GP practices
- The Local Medical Committee (LMC) - the professional organisation that represents GP interests

Together, we provide our patients with:

- Access to joined up general practice
- 24 hours a day, 7 days a week
- All on EMIS



Our services

Herefordshire General Practice is committed to getting you home on time. We offer innovative solutions to improve your working day and the opportunity to work flexibly across services to suit your needs and interests.

Our core purpose is to ensure you find the right role for you so that you enjoy working in Herefordshire and can see your career developing with us. We will help to facilitate all of the roles below, whether it be working at a Herefordshire practice, in our at scale services or a combination to suit.

Practice based GP role (General)

- ✓ We can facilitate you to work directly for one of Herefordshire's GP practices, including partnership opportunities if this is of interest to you.

 *Monday to Friday 8am to 6.30pm*

Enhanced Access service

- ✓ Operates on evening and weekends in multiple hubs across Herefordshire.
- ✓ Provides Primary Care Networks with appointments with healthcare assistants, practice nurses, GPs and advanced nurse practitioners.
- ✓ Provides care for patients who may not be able to access their GP practice during usual operating hours.

 *Evenings 6pm to 9pm
Weekends 9am to 5pm*

Herefordshire Remote Health (HRH)

- ✓ A remote working service.
- ✓ Supporting resilience in GP practices.
- ✓ Patients can be seen in the service if they feel their problem can be dealt with remotely.
- ✓ Supportive admin team and supervisory GP.

 *Reflect practice opening times*

Out of Hours service

- ✓ Provides urgent medical advice and treatment to Herefordshire residents and visitors to the county.
- ✓ Operates across all hours when usual GP practices are closed.
- ✓ Triage and face-to-face appointments at the OOH base and home visits for patients contacting NHS111.
- ✓ Supports A&E by providing appointments for patients who after triage in A&E have been identified as having problems that could be managed in primary care.

 *Monday to Friday 6.30pm to 8am
Saturdays, Sundays and Bank Holidays
available 24 hours*

Practice based GP role (Much Birch Surgery)

- ✓ Working with a dedicated team of healthcare professionals.
- ✓ A rural dispensing practice serving over 5,100 patients. Its latest CQC rating was 'Good'.
- ✓ Duty and routine sessions and opportunities for home working, subject to current clinical requirements.

 *Monday to Friday 8am to 6.30pm*

Supervisory GP roles

- ✓ In or out of hours, remote working from home.
- ✓ Supporting the Community Integrated Response Hub with managing patients in the community.
- ✓ Assessing and prescribing for patients via the Covid Medicine Delivery Unit.
- ✓ Supporting ANPs, paramedics and physician associates working across services.
- ✓ Providing peer support and case based reflection for members of the multi-disciplinary team.
- ✓ Formulating management plans for patients who may be based in care homes or community hospitals.

 *Monday to Friday 9am to 5pm
Weekday evenings 6pm to 9pm
Weekends 9am to 8pm*

For all roles

- ✓ Leadership opportunities (face-to-face only).
- ✓ Blended contracts considered, subject to experience and clinical requirements.



How to join the team

If you're a GP seeking a fulfilling career with flexibility and autonomy, then join our dedicated team of health professionals and take control of your schedule and career path.



Flexible schedule and contract models

- ✔ **Salaried:** You can tailor a salaried role to work hours that suit your lifestyle and clinical interests empowering you to create a schedule that aligns with your needs.
- ✔ **Portfolio contract:** Enjoy the freedom to choose any combination of clinical services you are passionate about. This could include working face-to-face at a practice, out-of-hours, evenings and weekends or working remotely from home.
- ✔ **Self-employed:** If a guaranteed work schedule is not your priority and you are seeking ad-hoc sessions, then we would be pleased to onboard you into our Herefordshire GP Workforce Pool. This would qualify you for our Herefordshire HR Passport giving you the flexibility to work at any of the 19 practices across the county and/or Taurus services as a locum.

Supportive team environment

- ✔ Collaborate with a team of like-minded professionals who value teamwork, communication, and a positive workplace culture. We believe in fostering an environment where everyone's contribution is respected and acknowledged.

What do we offer?

Competitive salary

- ✔ **Ranging from £88,550 to £109,438 depending on your experience and the service you choose.**

Career growth opportunities

Take advantage of our Herefordshire and Worcestershire Training Hub resources to support your individual CPD requirements. Access to the Training Hub Learning Management System will be made available to facilitate access to live events, pre-recorded training and e-learning packages.

This will include but not be limited to action learning sets, networking sessions and access to coaching and mentoring systems.

Benefits of salaried contract pro rata for part time

- 38 days holiday, inclusive of bank holidays
- NHS Pension
- Paid study leave
- Access to Blue Light discount
- Relocation expenses considered
- Plus further flexible benefits

Contact:

Email: recruitment@taurushealthcare.co.uk
Call: **01432 270636**



Herefordshire life

Herefordshire is a very rural, beautiful green county bordering south Wales. We have a population of around 200,000, around a third of whom live in Hereford City. Ninety-five per cent of the land is classified as 'rural' with over half of the population based in rural areas.

When you're not working, the environment is perfect for spending time with family and friends. You'll find wide open, uncrowded green spaces and beautifully clean country air.

That's not to say we don't have our fair share of urban living and culture. From the historic cathedral city of Hereford to bustling market towns and small hamlets, there's plenty to explore and an active arts and cultural scene.

Whether you choose to live in the city or more rurally, you'll find the average price for a family home is a lot cheaper here than in other areas.

In terms of healthcare, Herefordshire has one mental health and learning disabilities provider, one acute hospital and community services provider, one countywide GP federation, one local authority and strong voluntary sector and community engagement.

All 19 GP practices in the county are members of the Herefordshire General Practice GP Federation and we are committed to working together to improve health and wellbeing for Herefordshire people and to provide more joined up care, closer to home.

You may be interested to know that our schools have results in the top 25% in the country. At primary level, they range from village schools with smaller intakes and class sizes to larger city or towns-based options.

Our secondary schools also boast great facilities and excellent results. And at post-16 level there are excellent choices for students, including an innovative university, specialising in engineering.

In Herefordshire, we trust each other. We develop our services together. We learn together.

We'd love to hear from you if you share our values and passion for General Practice.

To find out more about working in Herefordshire General Practice, please scan the QR code opposite to view a video created by our team.



#Hiringgreatpeople
#Valuingourpeople

